



UN Women's Contribution to UN-system Coordination on Gender Equality and Women's Empowerment

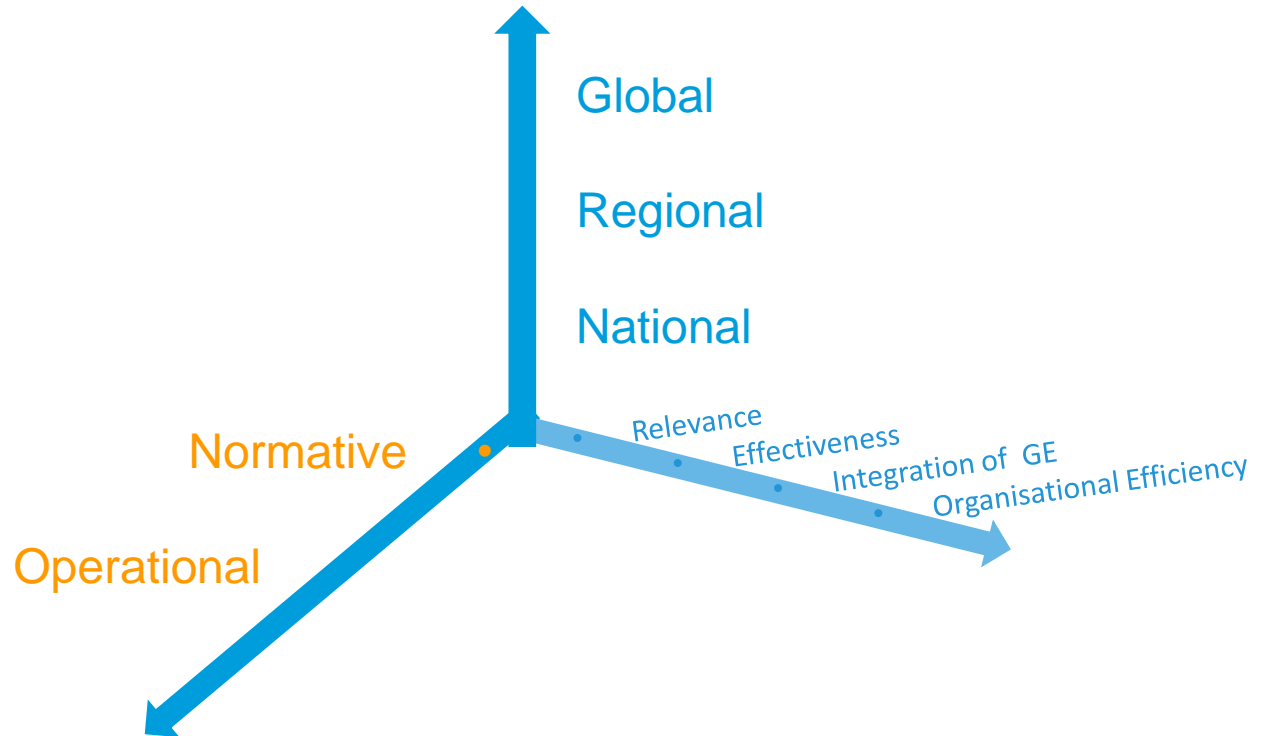


Corporate evaluation of UN Women's Contribution to the United Nations System Coordination on Gender Equality and the Empowerment of Women

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Formative (forward looking)



Stakeholder Data Collected for the UN Women Corporate Evaluation

467 Stakeholders: 115 Male/352 Female



UN Women,
UN entity, civil society
and Member State
stakeholders interviewed

Headquarters: **86**

Regional-level: **51**

Country-level: **330**

Field visits to **6**
countries and
HQ in NY



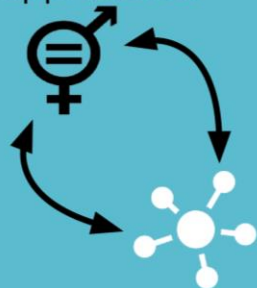
Secondary data sources:
UN DOCO, OIOS, QCPR
and UN Women Global
Workforce surveys

Virtual consultations



with stakeholders in **6**
regions and **6** countries

Integrated
feminist and
systems-based
approaches



Portfolio review of **26** countries,
including **5** countries with no
UN Women presence

Total # of survey respondents:

IANWGE members and
UN-SWAP Focal Points: **72**

UN-Women staff: **86**

Members of GTGs & other country-level
inter-agency groups: **470**,

Regional
stakeholders: **72**



19 Findings

7 Conclusions

8 Recommendations

- UN Women has implemented its UN coordination role in a highly complex environment.
- The integrated nature of the 2030 Agenda provides the space and highlights the need to reassess the factors that are inhibiting coordination.

- UN Women has built a solid foundation for the on-going relevance and effectiveness of its UN coordination role
- It has made notable contributions to strengthening UN system coherence, capacity, mobilization and accountability for GEEW related work

Despite external challenges, internal limitations and the short time it has been in operation, UN Women in its UN coordination role has been able to demonstrate good practices

More needs to be done to ensure concrete demonstration of GEEW results of UN system coordination and shared accountability for GEEW across the UN system

UN Women's strategic positioning for UN coordination is shaped not only by its existing assets, but also by the extent to which UN partners recognize its added value and demand its coordination efforts

- The UN is not leading by example with regard to gender equality
- While UN Women has set some positive practices as examples for other UN entities, it does not yet consistently model principles of GEEW

UN Women's rapid evolution has required on-going adjustments in systems and practices that have not yet consistently translated into efficient and effective support for implementation of the UN coordination mandate

- UN Women should continue to actively engage in strategic dialogue with other UN entities and Member States, through existing mechanisms at all levels of the UN, to catalyse greater system coordination and coherence, particularly on GEEW
- UN Women should align the current Coordination Strategy with the Strategic Plan and current UN context, bringing greater focus on UN coordination as a means for development results/changes for GEEW
- UN Women should align the scope of its mandate with its resource base

- UN Women should provide operational guidance for UN Women staff on how to approach, plan, implement and report on the Entity's UN coordination role in different geographic and thematic contexts
- UN Women should enhance the role it plays in promoting UN system accountability for its commitments on GEEW
- UN Women should strengthen its efforts to ensure that GEEW principles are consistently taken into account by the UN system in the areas of UN Women's thematic expertise

- UN Women should modify policies and practices in order to model a gender-responsive organization for the UN
- UN Women should strengthen gender-focused coordination mechanisms at HQ and in the field that have been key in the Entity's approach to implementing its UN coordination mandate



Thank You



United Nations Entity for Gender Equality
and the Empowerment of Women